

BOARD OF TRUSTEES
Regular Meeting
The University of West Alabama
Bell Conference Center
March 4,

environmental impact study for this projects is complete and a copy of the report has been sent to the USDA. There were no issues found on the proposed building site. The financial feasibility study for this project is ongoing.

Mrs. Anderson stated that the McConnell House is in need of some updating. Mrs. Anderson would like to renovate the bathrooms and bring the kitchen up to date. This is one of the few good facility options in Livingston and she feels that an update would allow the University to present the best image possible. In addition to updating the McConnell House, Mrs. Anderson would like to finish the President's Home project. Mrs. Anderson presented the motion that was approved in the Facilities Committee meeting to perform a feasibility study to determine the needed renovations for the McConnell House, to finish the renovations to the President's Home, present the results of this study at the June board meeting, and any money allocated for these projects will not exceed \$75,000. The motion carried.

VIII. Report from the Finance Committee

Mrs. Sheila Cloude reported that the financial report given at the meeting was encouraging. It was reported that the current administration began its financial sustainability plan in 2017. Since that time, UWA has seen an increase in operating income of \$2.7 million. Currently, the university is keeping a close watch on operating expenses. The auditors are currently on campus and should have the audit completed by April 2019.

IX. Report from the University President

Honorary Doctorate Nomination

Dr. Tucker presented an honorary doctorate nominee. This nominee has been unanimously approved by both the Dean's Council and the President's Council. The nominee is Mr. Takashi Shinozuka, who is the Consul General for the Consulate of Japan for the Southeastern United States in Atlanta and is being nominated for a Doctor of Laws Honorary Degree. During Mr. Shinozuka's distinguished career, he has received numerous appointments to important positions such as First Secretary at the Embassy of Japan in Myanmar, First Secretary at the Embassy of Japan in France, Director of the Second International Economic Affairs Division of the Ministry of Foreign Affairs, the National Institute for Research Advancement and the Cabinet Office of Japan.

Presidential Evaluation Report/Renewal of Presidential Contract

Mr. Jerry Smith stated that all Board members had received a copy of the latest presidential evaluation. He then asked Mrs. Katie Beard to provide an overview of the presidential evaluation process. Mrs. Beard stated that both the academic and administrative side, which consists of the Dean's Council and President's Council, of the university were surveyed and asked approximately twenty questions covering subjects such as Financial Management, Fundraising, Strategy and Priorities, Relationships and Constituencies, Organization and Team, Leadership, and Future Considerations. Also included was an open-ended question asking for feedback on exceptional areas of Dr. Tucker's leadership and areas that may require more attention. Dr. Tucker averaged 90% or better in all areas polled and we received a 94% response rate from the members polled.

Mr. Jerry Smith presented a resolution to authorize the Board of Trustees to execute a new employment contract where Dr. Tucker will remain President of the University of West Alabama until December 31, 2024. A motion was made to approve Dr. Tucker's employment contract as presented by Dr. John Killian and seconded by Mr. Joseph Brown. The motion carried.

Both Mr. Jerry Smith and Mr. Terry Bunn recognized Dr. Tucker for his leadership of the University of West Alabama. Dr. Tucker added that he looks forward to continuing to work with the Board and appreciates the Board's leadership and support.

Foundation Board Report

Dr. John Killian presented a report on the UWA Foundation Board. Mr. Jimmy Collins reported that the Foundation Board's investment portfolio has increased in value and that D Thomason is working on fundraising for athletic facilities, Mr. Collins also recognized Dr. Tucker's contribution to this community and what an impact that UWA continues to make in Sumter County.

Nominating Committee

Mr. Jerry Smith appointed a Nominating Committee to recommend a slate of officers to bring to the June meeting. The committee will consist of Mr. Hal Bloom, Chair; Mr. Terry Bunn; Mrs. Jean Anderson; and Mr. Jerry Groce.

XI. New Business

There was no business.